

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Agriculture & Life Sciences					
		2023-2024 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Agribusiness/Ag Business Operations / 01.0102	Professor	\$107,150	\$169,784	\$148,215	\$175,418
	Associate	\$130,646	\$130,646	\$130,646	\$144,640
	Assistant	\$79,323	\$86,000	\$82,662	\$111,697
	Instructor	\$52,468	\$52,468	\$52,468	\$80,040
Agricultural Economics / 01.0103	Professor	\$93,730	\$170,156	\$126,104	\$153,388
	Associate	\$97,367	\$140,359	\$112,990	\$116,902
	Assistant	\$81,263	\$97,856	\$86,694	\$94,364
Landscaping and Groundskeeping / 01.0605	Professor	\$94,926	\$94,926	\$94,926	\$94,926
Animal Sciences, General / 01.0901	Professor	\$86,633	\$139,060	\$109,675	\$134,431
	Associate	\$67,682	\$105,464	\$84,989	\$100,295
	Assistant	\$70,126	\$80,094	\$74,713	\$82,118
	Instructor	\$46,000	\$65,022	\$58,345	\$68,228
Poultry Science /01.0907	Professor	\$129,735	\$129,735	\$129,735	\$130,643
	Associate	\$80,698	\$88,878	\$84,788	\$99,840
	Assistant	\$71,085	\$79,000	\$74,068	\$83,696
	Instructor	\$68,418	\$68,418	\$68,418	\$64,202
Agronomy & Crop Science / 01.1102	Professor	\$88,215	\$157,714	\$111,793	\$129,435
	Associate	\$80,846	\$95,599	\$87,177	\$96,418
	Assistant	\$75,000	\$109,252	\$84,469	\$86,293
Horticultural Science / 01.1103	Professor	\$89,549	\$134,641	\$106,042	\$134,123
	Associate	\$85,478	\$98,122	\$90,027	\$97,749
	Assistant	\$55,070	\$73,620	\$64,345	\$80,925
	Instructor	\$56,220	\$56,220	\$56,220	\$74,257
Environmental Studies / 03.0103	Professor	\$103,485	\$131,792	\$117,639	\$131,496
	Associate	\$74,961	\$87,148	\$79,684	\$85,679
	Assistant	\$74,256	\$74,613	\$74,435	\$74,435
	Instructor	\$44,680	\$44,680	\$44,680	\$47,420
Agricultural Teacher Education / 13.1301	Professor	\$102,189	\$127,377	\$114,783	\$144,088
	Associate	\$80,536	\$94,871	\$86,351	\$100,352
	Assistant	\$71,984	\$83,263	\$77,624	\$83,288
	Instructor	\$60,568	\$61,200	\$60,884	\$67,067
Bioengineering & Biomedical Engineering / 14.0501	Professor	\$112,488	\$144,137	\$126,775	\$200,770
(Also in Engineering)	Associate	\$89,645	\$103,328	\$96,204	\$129,614
	Assistant	\$76,548	\$91,380	\$86,889	\$100,365
Family and Consumer Sciences/Human Sciences, General /19.0101	Professor	\$100,660	\$100,980	\$100,820	\$120,003
	Associate	\$77,842	\$101,227	\$87,611	\$86,582
	Instructor	\$43,403	\$63,542	\$51,867	\$59,530
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor	\$89,085	\$133,651	\$111,823	\$151,288
	Associate	\$83,831	\$114,194	\$99,012	\$110,163
	Assistant	\$66,500	\$86,425	\$77,460	\$85,328
	Instructor	\$53,972	\$67,185	\$59,412	\$77,352
Human Development and Family Studies, General. / 19.0701	Professor	\$148,554	\$148,554	\$148,554	\$158,139
	Assistant	\$62,424	\$73,236	\$68,445	\$851,850
	Instructor	\$43,403	\$52,311	\$48,703	\$55,805

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Agriculture & Life Sciences		2023-2024 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Biochemistry / 26.0202	Professor	\$102,499	\$102,499	\$102,499	\$159,234
	Associate	\$89,123	\$92,486	\$90,457	\$105,708
	Assistant	\$76,999	\$82,860	\$79,745	\$85,187
Molecular Biology / 26.0204	Professor	\$122,024	\$122,024	\$122,024	\$191,085
	Associate	\$64,062	\$90,666	\$81,419	\$116,782
Botany/Plant Biology. / 26.0301	Assistant	\$71,166	\$100,385	\$78,496	\$82,781
Entomology / 26.0702	Professor	\$87,825	\$146,422	\$103,025	\$134,583
	Associate	\$79,290	\$97,491	\$88,126	\$102,214
	Assistant	\$69,375	\$93,866	\$81,884	\$84,740

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Architecture, Art & Design		2023-2024 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Architecture / 04.0201	Professor	\$95,325	\$113,955	\$101,243	\$145,577
	Associate	\$80,179	\$80,575	\$80,377	\$104,066
	Assistant	\$60,000	\$84,811	\$69,163	\$79,574
Interior Architecture / 04.0501	Professor	\$109,799	\$109,799	\$109,799	\$125,236
	Associate	\$69,022	\$69,022	\$69,022	\$80,345
	Assistant	\$55,500	\$67,414	\$62,713	\$69,524
Architectural and Building Sciences/Technology / 04.0902	Professor	\$113,181	\$126,381	\$119,781	\$140,002
	Associate	\$91,507	\$92,920	\$92,214	\$97,206
	Assistant	\$73,000	\$82,742	\$77,871	\$78,136
	Instructor	\$59,804	\$59,804	\$59,804	\$59,804
Visual & Performing Arts, General / 50.0101	Professor	\$78,733	\$86,599	\$82,238	\$112,699
	Associate	\$67,680	\$76,404	\$71,189	\$92,077
	Assistant	\$48,000	\$66,326	\$60,120	\$73,671
	Instructor	\$44,672	\$51,975	\$48,324	\$69,175

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Arts & Sciences	Rank	2023-2024 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Speech Communication & Rhetoric / 09.0101	Professor	\$107,673	\$133,693	\$117,093	\$128,821
	Associate	\$55,000	\$81,278	\$75,218	\$93,248
	Assistant	\$54,631	\$67,507	\$63,399	\$74,800
	Instructor	\$41,020	\$84,436	\$52,387	\$52,398
Foreign Language & Literatures, General / 16.0101	Professor	\$83,681	\$102,160	\$92,921	\$113,123
	Associate	\$60,789	\$77,555	\$67,698	\$83,091
	Assistant	\$45,500	\$63,908	\$57,264	\$68,904
	Instructor	\$3,400	\$46,242	\$39,070	\$51,724
English Language & Literature, General / 23.0101	Professor	\$80,418	\$105,630	\$87,900	\$131,568
	Associate	\$67,711	\$90,804	\$73,352	\$92,254
	Assistant	\$57,500	\$64,318	\$61,837	\$71,137
	Instructor	\$34,000	\$66,845	\$41,845	\$51,151
Biology/Biological Sciences, General / 26.0101	Professor	\$92,742	\$140,108	\$112,058	\$150,029
	Associate	\$79,389	\$113,693	\$87,723	\$99,648
	Assistant	\$49,080	\$85,680	\$72,429	\$85,582
	Instructor	\$52,000	\$71,359	\$61,141	\$60,416
Medical Microbiology & Bacteriology - 260503	Professor	\$92,739	\$92,739	\$92,739	\$174,934
	Instructor	\$55,537	\$55,537	\$55,537	\$90,464
Applied Mathematics, General / 27.0301	Professor	\$109,297	\$169,135	\$122,465	\$156,554
	Associate	\$66,103	\$100,975	\$85,767	\$102,137
	Assistant	\$62,790	\$87,375	\$76,286	\$92,100
	Instructor	\$42,095	\$59,460	\$50,929	\$62,903
Philosophy / 38.0101	Professor	\$138,812	\$138,812	\$138,812	\$137,961
	Associate	\$72,584	\$81,800	\$74,926	\$91,504
	Assistant	\$62,000	\$64,617	\$63,309	\$71,449
	Instructor	\$49,424	\$55,505	\$52,465	\$52,972
Chemistry, General / 40.0501	Professor	\$103,358	\$143,083	\$116,192	\$163,032
	Associate	\$71,343	\$94,136	\$88,547	\$103,711
	Assistant	\$63,000	\$91,325	\$74,949	\$87,779
	Instructor	\$50,000	\$52,000	\$50,734	\$63,604
Geology/Earth Science, General / 40.0601	Professor	\$92,313	\$112,702	\$98,855	\$153,458
	Associate	\$70,390	\$94,479	\$80,871	\$111,283
	Assistant	\$59,140	\$94,685	\$68,135	\$92,919
	Instructor	\$42,000	\$54,100	\$49,352	\$68,497
Physics, General / 40.0801	Professor	\$89,837	\$154,691	\$109,736	\$157,210
	Associate	\$79,651	\$103,548	\$86,482	\$108,673
	Assistant	\$71,342	\$78,965	\$75,153	\$91,893
	Instructor	\$57,934	\$58,659	\$58,446	\$65,407
Psychology, General / 42.0101	Professor	\$97,668	\$150,232	\$111,289	\$156,737
	Associate	\$77,238	\$90,011	\$85,678	\$102,069
	Assistant	\$65,000	\$78,739	\$73,851	\$83,649
	Instructor	\$47,904	\$55,037	\$51,471	\$61,114
Public Administration / 44.0401	Professor	\$132,600	\$132,600	\$132,600	\$166,307
	Associate	\$81,131	\$91,800	\$86,478	\$129,106
	Assistant	\$81,805	\$122,140	\$101,973	\$103,094
	Instructor	\$57,391	\$57,391	\$57,391	\$93,028

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Arts & Sciences		2023-2024 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Social Work / 44.0701	Professor	\$96,518	\$96,518	\$96,518	\$142,990
	Associate	\$77,414	\$77,414	\$77,414	\$96,860
	Assistant	\$59,896	\$67,932	\$65,049	\$72,573
	Instructor	\$53,798	\$61,143	\$57,405	\$61,142
Anthropology / 45.0201	Professor	\$92,970	\$113,625	\$99,322	\$134,664
	Associate	\$77,431	\$87,047	\$80,748	\$97,744
	Assistant	\$60,000	\$69,450	\$66,247	\$80,219
Criminology / 45.0401	Professor	\$122,328	\$122,328	\$122,328	\$150,021
	Assistant	\$74,565	\$74,565	\$74,565	\$84,049
Political Science & Government, General / 45.1001	Professor	\$102,880	\$117,864	\$110,372	\$160,445
	Associate	\$79,191	\$86,700	\$82,335	\$101,892
	Assistant	\$67,000	\$73,706	\$70,353	\$83,177
	Instructor	\$42,000	\$53,831	\$47,916	\$60,679
Sociology / 45.1101	Professor	\$101,019	\$155,468	\$117,748	\$156,992
	Associate	\$74,025	\$89,313	\$84,278	\$99,055
	Assistant	\$55,661	\$77,050	\$68,426	\$86,086
History, General / 54.0101	Professor	\$81,383	\$150,487	\$110,055	\$138,472
	Associate	\$74,550	\$94,621	\$83,209	\$93,887
	Assistant	\$53,680	\$79,002	\$71,479	\$74,883

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Business		2023-2024 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Business Administration & Management, General / 52.0201	Professor	\$148,892	\$187,222	\$169,221	\$269,775
	Associate	\$170,286	\$170,286	\$170,286	\$185,872
	Assistant	\$122,797	\$138,210	\$135,168	\$167,378
	Instructor	\$56,228	\$71,335	\$62,079	\$92,975
Accounting / 52.0301	Professor	\$235,321	\$235,321	\$235,321	\$268,529
	Associate	\$159,439	\$191,131	\$175,285	\$214,789
	Assistant	\$145,401	\$186,102	\$177,484	\$199,221
	Instructor	\$82,500	\$85,221	\$83,861	\$101,739
Business/Managerial Economics / 52.0601	Professor	\$106,973	\$168,338	\$137,655	\$205,892
	Associate	\$85,364	\$112,098	\$94,107	\$151,717
	Assistant	\$108,500	\$115,821	\$111,987	\$130,044
Finance, General / 52.0801	Professor	\$166,493	\$219,234	\$192,870	\$267,797
	Associate	\$133,546	\$199,148	\$177,140	\$219,645
	Assistant	\$143,500	\$143,500	\$143,500	\$208,528
Management Information Systems, General / 52.1201	Professor	\$147,928	\$225,398	\$176,492	\$235,673
	Assistant	\$136,838	\$138,587	\$137,713	\$160,851
	Instructor	\$53,000	\$65,372	\$59,186	\$87,082
Marketing/Marketing Management, General / 52.1401	Professor	\$157,328	\$195,024	\$169,633	\$254,823
	Associate	\$114,628	\$164,173	\$142,030	\$179,396
	Assistant	\$140,250	\$148,940	\$142,623	\$167,777
	Instructor	\$50,920	\$69,963	\$58,284	\$96,300
Insurance - 52.1701	Instructor	\$69,890	\$69,890	\$69,890	\$97,818

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Education	Rank	2023-2024 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Education, General / 13.0101	Professor	\$117,300	\$117,300	\$117,300	
	Associate	\$76,866	\$76,866	\$76,866	
Educational Leadership & Administration / 13.0401	Professor	\$105,278	\$105,278	\$105,278	\$148,684
	Associate	\$80,937	\$83,455	\$82,326	\$99,661
	Assistant	\$64,260	\$75,892	\$71,480	\$81,230
	Instructor	\$53,040	\$53,040	\$53,040	\$60,185
Special Education & Teaching / 13.1001	Associate	\$68,000	\$71,428	\$69,714	\$97,990
	Assistant	\$69,335	\$72,754	\$70,562	\$77,766
	Instructor	\$50,717	\$61,811	\$55,306	\$58,978
Counselor Education / 13.1101	Professor	\$84,960	\$129,950	\$102,686	\$155,863
	Associate	\$69,391	\$76,182	\$72,444	\$102,349
	Assistant	\$69,481	\$69,481	\$69,481	\$81,989
	Instructor	\$52,112	\$52,112	\$52,112	\$61,518
Elementary Education / 13.1202	Professor	\$93,199	\$105,977	\$99,588	\$108,180
	Associate	\$74,976	\$78,149	\$76,416	\$88,562
	Assistant	\$63,838	\$68,503	\$66,171	\$72,500
	Instructor	\$48,700	\$61,514	\$53,499	\$52,534
Secondary Education / 13.1205	Professor	\$83,779	\$85,629	\$84,704	\$106,163
	Associate	\$60,000	\$77,371	\$72,574	\$83,469
	Assistant	\$64,260	\$64,260	\$64,260	\$72,949
	Instructor	\$48,780	\$55,000	\$51,890	\$66,097
Music Teacher Education / 13.1312	Professor	\$75,070	\$103,968	\$85,890	\$95,345
	Associate	\$55,723	\$77,905	\$63,212	\$64,642
	Assistant	\$50,000	\$54,366	\$50,708	\$51,213
	Instructor	\$50,000	\$68,315	\$54,063	\$54,374
Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399	Professor	\$91,474	\$128,110	\$103,691	\$137,004
	Associate	\$71,818	\$96,218	\$79,469	\$88,665
	Assistant	\$65,000	\$65,000	\$65,000	\$78,654
	Instructor	\$45,979	\$52,632	\$49,458	\$52,836
Kinesiology & Exercise Science / 31.0505	Professor	\$84,652	\$118,807	\$96,922	\$137,689
	Associate	\$74,364	\$117,532	\$81,538	\$95,904
	Assistant	\$68,061	\$69,582	\$68,822	\$77,011
	Instructor	\$46,307	\$58,653	\$51,891	\$61,702
Educational Psychology / 42.2806	Professor	\$88,505	\$124,878	\$106,692	\$148,713
	Associate	\$65,630	\$81,600	\$75,569	\$96,644
	Assistant	\$62,577	\$78,344	\$70,042	\$76,423
	Instructor	\$48,000	\$48,000	\$48,000	\$72,468

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Engineering		2023-2024 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Computer & Information Sciences / 11.0101	Professor	\$126,396	\$169,650	\$140,964	\$211,046
	Associate	\$110,652	\$114,541	\$113,031	\$146,888
	Assistant	\$69,530	\$129,342	\$95,753	\$129,918
	Instructor	\$49,880	\$60,230	\$52,970	\$83,621
Aerospace Engineering / 14.0201	Professor	\$90,000	\$151,131	\$126,567	\$200,191
	Associate	\$116,818	\$116,818	\$116,818	\$135,559
	Assistant	\$77,968	\$93,157	\$87,017	\$106,146
	Instructor	\$68,066	\$81,493	\$75,481	\$92,595
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Ag & Life Sciences)</i>	Professor	\$112,488	\$144,137	\$126,775	\$200,770
	Associate	\$89,645	\$103,328	\$96,204	\$129,614
	Assistant	\$76,548	\$91,380	\$86,889	\$100,365
Chemical Engineering / 14.0701	Professor	\$113,582	\$132,178	\$121,901	\$197,007
	Associate	\$100,106	\$125,575	\$111,538	\$130,775
	Assistant	\$93,923	\$100,306	\$97,847	\$107,525
Civil Engineering / 14.0801	Professor	\$108,000	\$138,815	\$121,021	\$177,147
	Associate	\$97,257	\$134,161	\$108,900	\$125,049
	Assistant	\$69,530	\$94,406	\$82,957	\$107,885
Computer Engineering / 14.0901	Associate	\$103,183	\$122,835	\$114,940	\$108,081
	Assistant	\$81,149	\$107,288	\$94,219	\$109,266
Electrical & Electronics Engineering / 14.1001	Professor	\$130,967	\$169,828	\$145,145	\$193,111
	Associate	\$81,494	\$133,835	\$111,460	\$128,215
	Assistant	\$56,275	\$114,784	\$92,480	\$112,558
	Instructor	\$65,669	\$65,669	\$65,669	\$90,941
Mechanical Engineering / 14.1901	Professor	\$139,066	\$157,993	\$148,157	\$191,010
	Associate	\$85,481	\$115,967	\$106,976	\$127,165
	Assistant	\$68,139	\$101,504	\$86,743	\$105,027
	Instructor	\$57,000	\$85,680	\$71,776	\$86,144
Industrial Engineering / 14.3501	Professor	\$102,000	\$134,893	\$123,039	\$186,647
	Associate	\$101,956	\$127,296	\$113,190	\$125,471
	Assistant	\$85,000	\$104,289	\$98,184	\$105,648
	Instructor	\$58,344	\$58,344	\$58,344	\$90,878
Industrial Technology/Technician / 15.0612	Associate	\$77,115	\$80,926	\$79,021	\$90,014
	Assistant	\$64,178	\$64,260	\$64,219	\$81,035
	Instructor	\$50,184	\$62,023	\$57,027	\$57,027
Industrial Production Technologies/Technicians, Other / 15.0699	Professor	\$119,854	\$119,854	\$119,854	\$119,854
	Assistant	\$62,577	\$89,262	\$76,745	\$76,745

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Forest Resources		2023-2024 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Natural Resources/Conservation, General / 03.0101	Associate	\$94,024	\$94,024	\$94,024	\$91,407
	Assistant	\$80,987	\$81,947	\$81,534	\$80,745
Forest Sciences and Biology / 03.0502	Professor	\$88,158	\$121,147	\$104,727	\$105,369
	Associate	\$89,898	\$94,486	\$91,332	\$89,741
	Assistant	\$77,520	\$86,773	\$82,291	\$80,199
	Instructor	\$58,887	\$58,887	\$58,887	\$54,387
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$93,404	\$147,331	\$112,845	\$115,674
	Associate	\$88,797	\$90,035	\$89,212	\$90,065
	Assistant	\$79,992	\$79,992	\$79,992	\$82,051
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$87,527	\$132,598	\$106,979	\$122,705
	Associate	\$80,111	\$98,204	\$90,754	\$92,893
	Assistant	\$65,440	\$87,422	\$79,477	\$80,603
	Instructor	\$50,389	\$75,000	\$62,862	\$72,013

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Veterinary Medicine		2023-2024 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Veterinary Medicine / 01.8001	Professor	\$119,376	\$179,842	\$143,116	\$155,572
	Associate	\$87,557	\$153,894	\$123,976	\$123,703
	Assistant	\$64,295	\$136,770	\$113,375	\$106,971
	Instructor	\$50,062	\$100,614	\$80,653	\$96,113
Veterinary Sciences/Veterinary Clinical Sciences, General / 01.8108	Professor	\$94,471	\$152,504	\$133,093	\$157,064
	Associate	\$84,173	\$134,669	\$115,439	\$130,549
	Assistant	\$59,550	\$118,262	\$91,058	\$107,586
Veterinary/Animal Health Technology/Technician and Veterinary Assistant / 01.8301	Assistant	\$74,494	\$114,520	\$88,990	\$88,990
	Instructor	\$77,178	\$83,436	\$80,307	\$80,307
Toxicology / 26.1004	Professor	\$111,031	\$207,377	\$154,326	\$166,687

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Academic Affairs		2023-2024 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Physician Associate/Assistant / 51.0912	Associate	\$126,315	\$126,315	\$123,615	\$126,315
	Assistant	\$87,580	\$108,369	\$100,047	\$100,047